DLN: 93493065006410 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable CHILDREN'Š HOME & AID SOCIETY FOUNDATION □ Address change 36-4231775 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 125 SOUTH WACKER DRIVE 14TH FLOOR ☐ Amended return ☐ Application pending (312) 424-0200 City or town, state or province, country, and ZIP or foreign postal code CHICAGO, IL $\,$ 60606 $\,$ G Gross receipts \$ 3,396,016 Name and address of principal officer H(a) Is this a group return for JOHN SPRINGER ☐Yes **☑**No subordinates? 125 SOUTH WACKER DRIVE 14TH FLOOR H(b) Are all subordinates CHICAGO, IL 60606 ☐Yes ☐No ıncluded? **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW CHILDRENSHOMEANDAID ORG L Year of formation 1998 M State of legal domicile IL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO PROVIDE FINANCIAL AND OTHER SUPPORT TO THE CHILDREN'S HOME AND AID SOCIETY OF ILLINOIS Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 9 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 0 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 298,481 218,540 Ravenua 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 473,710 934,781 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 772,191 1,153,321 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 2,016,720 2,638,610 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 75,000 101,250 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 75,047 122,206 2,166,767 2,862,066 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) -1,708,745 Revenue less expenses Subtract line 18 from line 12 . -1,394,576 Net Assets or Fund Balances Beginning of Current Year End of Year 27,024,074 28,527,150 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 337,149 516,341 22 Net assets or fund balances Subtract line 21 from line 20 . 28,190,001 26,507,733 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-03-05 Signature of officer Sign Here JOHN SPRINGER CFO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-03-05 P00095596 Paid self-employed Firm's name CLIFTONLARSONALLEN LLP Firm's EIN ► 41-0746749 Preparer Use Only Firm's address ► 1301 W 22ND ST STE 1100 Phone no (630) 573-8600 OAK BROOK, IL 60523 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

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Pa	nt III Statement	of Program Service	e Accomplis	hments		
	Check if Sche	edule O contains a respe	onse or note to	any line in this Part III .		<u> </u>
1	Briefly describe the	organization's mission				
PRO\	/IDE SUPPORT TO CHI	LDREN'S HOME & AID	SOCIETY OF ILL	INOIS		
2				vices during the year wh		
						🗌 Yes 🗹 No
_	•	ese new services on Scl				
3	_	_	_	changes in how it condu		☐ Yes ☑ No
						⊔ Yes ⊻ No
		ese changes on Schedu				
4	Section 501(c)(3) ar		ons are required	I to report the amount of	argest program services, as measu grants and allocations to others, t	
	(Code) (Expenses \$	2,638,610	including grants of \$	2,638,610) (Revenue \$)
	See Additional Data					,
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	-					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program servi	ces (Describe in Sched	ule O)			
	(Expenses \$	•	uding grants of	\$) (Revenue \$)
4e	Total program ser		2,638,6	·	<u> </u>	·
	. 3	•	, -,-			Form 990 (2018)

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Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2		2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	· · · · · · · · · · · · · · · · · · ·	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 📆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🖼	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 💆	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
i		-	'	

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

Yes

Yes

No

Nο

Nο

Nο

Nο

No

No

Nο

Nο

Nο

No

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12a Did the organization obtain separate, independent audited financial statements for the tax year?

If "Yes," complete Schedule D, Parts XI and XII

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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16

18

19

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

valued at \$100,000 or more? Īf "Yes," complete Schedule F, Parts I and IV

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Yes

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0

0

1c

1a

1b

No

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	the following			
_	The governing body?	8a	Yes	
ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	<u>∍ Coae</u> I	Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	163	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10ь		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply			
10	Own website Another's website Upon request Other (explain in Schedule O)			
19 20	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records			
	▶JOHN SPRINGER 125 S WACKER DRIVE 14TH FLOOR CHICAGO, IL 60606 (312) 424-0200			

(A)

Part VII

(F)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

(C)

(D)

(E)

- year List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons Li Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A) Name and Title	(B) Average hours per week (list any hours for related	•	ne bo	ox, u n of tor/t	t ch unle: ficei rust	ss pers and a ee)	son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) STEVE FEDEA SECRETARY	0 25	Х		×				0	0	0
(2) LISA PATTIS TREASURER	0 25	Х		х				0	0	0
(3) SUZANNE BERNARD VICE CHAIR	0 25 0 25	Х		х				0	0	0
(4) PAUL WOOD CHAIR	0 25 0 25	X		х				0	0	0
(5) JAMES CRAWFORD III DIRECTOR	0 25 0 25	Х						0	0	0
(6) THOMAS MURPHY DIRECTOR	0 25 0 0 25	Х						0	0	0
(7) JORDAN CARPENTER DIRECTOR	0 25	Х						0	0	0
(8) ROBERT BROWNE DIRECTOR	0 25	X						0	0	0
(9) GEORGE BERMINGHAM DIRECTOR	0 25 0 0 25	Х						0	0	0
(10) NANCY RONQUILLO PRESIDENT & CEO OF CH&A	0 25 39 75			х				0	294,776	158,235

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Part VII Section A. Officers, Direct	tors, Trustees	, Key I	Empl	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours		ne b	ox, u n off	t che inles ficer	s pers	on	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b Sub-Total			*		

c T	oub-Total	rt VII , Section	Α			•	* *				0			294	4,776			158,235
2	Total number of individuals (including of reportable compensation from the compensation			e liste	ed ab	ove) who	rece	ived r	more	than	\$100	,000					
																	Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>														- 1	3		No
4	For any individual listed on line 1a, is organization and related organizations individual												he.			4	Yes	
															<u> </u>	-	162	

c	Total (add lines 1b and 1c)	76		158,235
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	mulviddai	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

	_		163	110
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	·	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
_				

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

	including real, real, comprete seriedate shot sach marviada.	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co	mpensa	ition	

	line 14' If tes, complete scriedule 3 for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S	ection B. Independent Contractors			

			4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization 7 If "Yes," complete Schedule J for such person		5		No
Se	ction B. Independent Contractors				
1	Complete this table for your five highest compensated independent contractors that received mo from the organization. Report compensation for the calendar year ending with or within the organization.		pensat	tion	
	(4)	(D)			

	services rendered to the organization in res, complete seriedates for such person :	[5	No		
Se	ection B. Independent Contractors					
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.					
	(A) Name and business address	(B) Description of services		(C) Compensation		

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services	(C) Compensation					

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0					

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Рап	VIII Statement of Check if Schedul	' Kevenue le O contains a res	ponse or not	e to anv line ir	n this Part VIII			🗆
					(A) al revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s	1a Federated campaig	ns 1a						
ants unt	b Membership dues	1b						
ء در	c Fundraising events	10						
ĦŞ, Ā	d Related organizatio	ns 1d						
5 <u>°</u>	e Government grants (co	ontributions) 1e						
Sin	f All other contributions and similar amounts n	of included						
ᄩ	above	1f		218,540				
를등	g Noncash contribution in lines 1a - 1f \$	ons included						
Contributions, Gifts, Grants and Other Similar Amounts	h Total. Add lines 1a	-1f		>	210 540			
				Business Code	218,540			
) Nue	2a							
Rev	b							
1C e	_							
Serv	d							
un	G							
Program Service Revenue	f All other program se	rvice revenue	<u> </u>					
<u>~</u>	9Total. Add lines 2a-2		<u> </u>					
	3 Investment income (is similar amounts).	ncluding dividends • • • • •	, interest, an	d other	490,157			490,157
	4 Income from investment		bond procee	ds ▶				
	5 Royalties			•				
	6a Gross rents	(ı) Real	(II) Per	sonal				
	oa Gross rents							
	b Less rental expenses							
	c Rental income or		+					
	(loss)							
	d Net rental income o	r (loss)	(11) 0	thor				
	7a Gross amount	(1) Securities	(11) 0	uner				
	from sales of assets other	2,687,3	.9					
	than inventory							
	b Less cost or other basis and	2,242,69	5					
	sales expenses • Gain or (loss)	444,62	4					
	d Net gain or (loss) .			▶	444,624			444,624
_	8a Gross income from f	_						
nue	contributions reporte							
eve	See Part IV, line 18		a					
rВ	b Less direct expense c Net income or (loss)		vents					
Other Revenue	9a Gross income from g	jaming activities		<u> </u>				
0	See Part IV, line 19							
	b Less direct expense		a					
	c Net income or (loss)							
	10a Gross sales of invent returns and allowand	tory, less						
	returns and allowand	.es	 a					
	b Less cost of goods s	sold	ь					
	c Net income or (loss)	from sales of inve	ntory	<u> </u>				
	Miscellaneous	Revenue	Busines	s Code				
	11a							
	L		_					
	b							
	с		1					
	· •							
	d All other revenue .		+					
	e Total. Add lines 11a			•				
	12 Total revenue. See	Instructions .		-				
					1,153,321		0	934,781 Form 990 (2018)

01111 990 (2018)				Page 1
Statement of Functional Expenses fection 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			<u> ⊔</u>
Oo not include amounts reported on lines 6b, 'b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpense
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,638,610	2,638,610		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	101,250		101,250	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
. 0 Payroll taxes				
1 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	44,249		44,249	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	· ·			
.2 Advertising and promotion				
3 Office expenses				
4 Information technology				
5 Royalties				
6 Occupancy				
7 Travel				
8 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
9 Conferences, conventions, and meetings				
0 Interest				
1 Payments to affiliates				
2 Depreciation, depletion, and amortization				
3 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a b				
C d				
d All other eveness	77 OF 7		77.057	
e All other expenses	77,957	2 620 642	77,957	
25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational compagn and fundamental solutions.	2,862,066	2,638,610	223,456	
educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

orm 9	90	(2018)			Page 1 1
Part	Χ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part IX			🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	1,189,363	1	298,686
Seets	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	852,742	3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 7	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
Se	8	Inventories for sale or use		8	
¥	9	Prepaid expenses and deferred charges		9	
	_	Land, buildings, and equipment cost or other			
-	·Va	basis Complete Part VI of Schedule D			
	b	Less accumulated depreciation 10b		10c	
1	1	Investments—publicly traded securities .	26,482,429	11	26,534,206
1	.2	Investments—other securities See Part IV, line 11		12	
1	.3	Investments—program-related See Part IV, line 11		13	
1	4	Intangible assets		14	
1	.5	Other assets See Part IV, line 11	2,616	15	191,182
1	.6	Total assets.Add lines 1 through 15 (must equal line 34)	28,527,150	16	27,024,074
1	7	Accounts payable and accrued expenses		17	
1	8	Grants payable		18	
1	9	Deferred revenue		19	
2	0	Tax-exempt bond liabilities		20	
2 م	1	Escrow or custodial account liability Complete Part IV of Schedule D		21	
ej igi	2	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
<u>æ</u>		persons Complete Part II of Schedule L		22	
ב ב	3	Secured mortgages and notes payable to unrelated third parties		23	
2	4	Unsecured notes and loans payable to unrelated third parties		24	
2	5	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	337,149	25	516,341
2	6	Total liabilities.Add lines 17 through 25	337,149	26	516,341
2	7	Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	21,715,695	27	20,698,646
[2		Temporarily restricted net assets	3,748,529	28	3,083,310

29

30

31

32

33

34

2,725,777

26,507,733

27,024,074 Form **990** (2018)

2,725,777

28,190,001

28,527,150

Net Assets or Fund Ba

28

29

30

31

32

33

34

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a

3b

Nο

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Form 990, Part III, Line 4a:

Form 990 (2018)



PROVIDE SUPPORT TO CHILDREN'S HOME & AID SOCIETY OF ILLINOIS

EIN: 36-4231775 Name: CHILDREN'S HOME & AID SOCIETY FOUNDATION

Software ID: Software Version:

efile	e GR/	APHIC Pri	nt - DO NO	OT PROCESS	As Filed Data -				493065006410
SCHEDULE A (Form 990 or 990EZ)		Сог	mplete if the org	Charity Status ganization is a section 4947(a)(1) nonexer Mattach to Form 9 www.irs.gov/Form9	on 501(c)(3) or npt charitable t 90 or Form 990	ganization or rust. -EZ.	ort a section	2018 Open to Public	
nterna	l Reven	the Treasury		- GO 10 <u>v</u>	vww.iis.gov/Foriii9	90 for the lates	t illioi illatioli.		Inspection
		he organiza HOME & AID S		DATION				Employer identifica	ation number
					(- 1)			36-4231775	
	r t I rganiz				s (All organızatıons ıt ıs (For lınes 1 throu			ee instructions.	
1			•		ociation of churches d	•		Άλ(i).	
2		,		,)(A)(ii). (Attach Sche			/(-/-	
3					ce organization descri	`	, ,	ii).	
4		A medical i	esearch orga	•	d in conjunction with a			•	iter the hospital's
_		name, city,			of a college or univers				ad in continu 170
5	Ш	-	•	lete Part II)	or a college or univers	sity owned or ope	rated by a gove	ernmental unit describ	ed in section 170
6		A federal, s	tate, or loca	government or	governmental unit des	cribed in section	170(b)(1)(A)(v).	
7				rmally receives a	substantial part of its Part II)	support from a g	overnmental ui	nit or from the genera	l public described in
8		A commun	ty trust desc	ribed in section	170(b)(1)(A)(vi) (Complete Part II)		
9					scribed in 170(b)(1)(e instructions Enter tl				ge or university or a
10		from activition	ies related t income and	o its éxempt func	(1) more than 331/3% tions—subject to certa ss taxable income (les	aın exceptions, ar	nd (2) no more	than 331/3% of its su	pport from gross
11					exclusively to test for	public safety Se	e section 509((a)(4).	
12	✓	more publi	ly supported	d organizations de	exclusively for the ber escribed in section 50 he type of supporting	9(a)(1) or sect	ion 509(a)(2)	. See section 509(a	
а		organizatio	n(s) the pow		ted, supervised, or co opoint or elect a major				
b		manageme	nt of the sup		rvised or controlled in tion vested in the sam nd C.				
c	✓				ipporting organization				ed with, its
d		Type III n	on-function integrated	nally integrated The organization	ns) You must comp A supporting organiz generally must satisfy IV, Sections A and	ation operated in a distribution re	connection wit	h its supported organ	
e		Check this	box if the or	ganızatıon receive	ed a written determina ntegrated supporting (ation from the IRS	S that it is a Typ	oe I, Type II, Type III	functionally
f	Enter	the number	of supporte	d organizations				1	
g					ported organization(s				
(i) Name of supported organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the orga in your governi		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
						Yes	No		
	REN'S LINOIS	HOME AND AI	D SOCIETY	362167743	7	Yes		2,638,610	(
			4					2 620 610	
Total		work Reduc	tion Act No	tice, see the In:	tructions for			2,638,610 Schedule A (Form 99	

3	ection A. Public Support						
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2014	(B) 2013	(6) 2010	(4) 2017	(6) 2010	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
5	Public support. Subtract line 5 from						
	line 4						
S	ection B. Total Support						
	Calendar year		(1.)2045	()2046	(1)2047	()2040	463.T. I. I
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f) Total
7							
8	Gross income from interest,						
٠	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through						
	10						
12	Gross receipts from related activities, e	c (see instruction	ins)		1	12	
	, , , , , , , , , , , , , , , , , , ,	•	•				
13	First five years. If the Form 990 is for	the organization	's first, second, th	ırd, fourth, or fıfth	n tax year as a sec	tion 501(c)(3) org	anızatıon,
	check this box and stop here					<u> ▶ [</u>	
S	ection C. Computation of Public	Support Perc	entage				

Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage for 2017 Schedule A, Part II, line 14 15 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

▶□ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 h 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

20

P	(Complete only if you cl					l to qualify un	der Part II. If
	the organization fails to						
Se	ection A. Public Support	•		, .			
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ► Gifts, grants, contributions, and	(-,	(-,	(-,	(-,	(-,	(1)
1	membership fees received (Do not						
	include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
7	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
Se	ection B. Total Support		I				
	Calendar year	(-) 2014	(I-) 2015	(-) 2016	(4) 2017	(-) 2010	(6) T-1-1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
۱4	First five years. If the Form 990 is for	the organization	's first, second, th	nird, fourth, or fift	h tax year as a se	ction 501(c)(3)	organization,
	check this box and stop here						▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2018 (lin	e 8, column (f) d	ıvıded by line 13,	column (f))		15	
۱6	Public support percentage from 2017 S	chedule A, Part I	II, line 15			16	
Se	ection D. Computation of Investr	nent Income	Percentage				
١7	Investment income percentage for 201			line 13, column (f))	17	
	Investment income percentage from 20	D17 Schedule A,	Part III, line 17	•		18	
18		·					no 17 io not
	331/3% support tests—2018. If the	organization did r	not check the box	on line 14, and lir	ie 15 is more than	i 33 1/3%, and I	ne 17 is not
19a	331/3% support tests—2018. If the	=					• □
	· · ·	stop here. The o	rganızatıon qualıfı	es as a publicly su	ipported organizat	tion	▶ □

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

Schedule A (Form 990 or 990-EZ) 2018

amendment to the organizing document)

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

provide detail in Part VI.

answer line 10b below

6

7

8

10a

Sections A and D, and complete Part V) Section A. All Supporting Organizations

Page 4

4c

5a

5b 5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

No

No

No

No

No

No

No

No

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1	Yes	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
	in section 509(a)(1) or (2)		I	1

	If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,				
	describe the designation If historic and continuing relationship, explain	1	Yes		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described				
	ın section 509(a)(1) or (2)	2		No	
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a		No	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "yes " describe in Part VI when and how the organization made the				

	III Section 303(a)(1) 01 (2)	2		No	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below	3a		No	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the				
	determination				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?				
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				

b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3 b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			No
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes."

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

ocn:	edule A (Form 990 or 990-E2) 2018		F	age :
Pa	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
L		11a 11b		No
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
	ection B. Type I Supporting Organizations	110		No
	ection B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	103	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
	ection C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of		165	NO
_	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1	Yes	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2	Yes	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		No
_	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	a ☐ The organization satisfied the Activities Test Complete line 2 below			
	b			
	c The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınctru	ctions)	
	The organization supported a governmental entity. Describe in Fait VI now you supported a government entity (see	mstru	ctions	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	Yes	
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's		- 23	
_	involvement () () () () () () () () () (2b		No
3	Parent of Supported Organizations Answer (a) and (b) below.	<u> </u>		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard	3h		

instructions)

Par	Type III Non-Functionally Integrated 509(a)(3) Supporting C	Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	ed Type III supporting or	ganization (see

Page **6**

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

See instructions

6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions

7 Excess distributions carryover to 2019. Add lines 31 and 4c

8 Breakdown of line 7 a Excess from 2014.

b Excess from 2015. c Excess from 2016.

d Excess from 2017. e Excess from 2018.

Schedule A (Form 990 or 990-EZ) (2018)

Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions) Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation PART IV, SECTION E, LINE 2A THE ORGANIZATION'S SUPPORTED ORGANIZATION IS CHILDREN'S HOME AND AID SOCIETY OF ILLINOIS THE ORGANIZATION PROVIDED FUNDS IN SUPPORT OF THE PROVISION OF PROGRAMS BY THE SUPPORTED O RGANIZATION THAT SUPPORTS ITS MISSION OF GIVING CHILDREN HELP, HOPE AND OPPORTUNITY THE S UPPORTED ORGANIZATION PROVIDES FOSTER CARE SERVICES, CHILD CARE AND HEADSTART SERVICES, TH ERAPEUTIC TREATMENT FOR TROUBLED CHILDREN IN RESIDENTIAL CARE AND OTHER SIMILAR SERVICES T O CHILDREN AND FAMILIES THE SOLE MEMBER OF THE ORGANIZATION IS THE SUPPORTED ORGANIZATION WHO APPOINTS THE ORGANIZATION'S DIRECTORS AND ITS PRESIDENT/CEO THE SUPPORTED ORGANIZATI ON ALSO APPROVES THE INVESTMENT POLICY OF THE ORGANIZATION AND ANY AMENDMENTS THERETO THE ORGANIZATION IS ORGANIZED AND OPERATED EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUN CTIONS OF, AND TO CARRY OUT THE PURPOSES OF THE SUPPORTED ORGANIZATION IF THE ORGANIZATIO

OUT THE ORGANIZATION'S FUNCTIONS

N WERE NOT INVOLVED IN CARRYING OUT ITS FUNCTIONS, THE SUPPORTED ORGANIZATION WOULD CARRY

Schedule A (Form 990 or 990-EZ) 2018

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

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> Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization **Employer identification number** CHILDREN'S HOME & AID SOCIETY FOUNDATION 36-4231775 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

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If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Par	t III	Organizations M	aintaining Col	lections of	Art, Hist	orical Ti	reas	ures, or	Other :	Similar Assets	(continued)
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)										
а		Public exhibition				d 🗌	Loa	n or excha	nge prog	rams	
b		Scholarly research				е 🗌	Oth	er			
c	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII										
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No										
Pai	rt IV	Escrow and Cust Complete if the or X, line 21.			on Form 9	990, Part	IV,	line 9, or	reporte	d an amount on	Form 990, Part
1a											
ь	If "∀e	es," explain the arrange	ement in Part VIII	and complete	the follow	una table		Г		Amoun	
c		nning balance	ement mirait XIII	and complete	e the follow	ing table			1c	Amoun	
d	_	•							1d		
e		ions during the year	_						1e		
f		butions during the year	Γ						1f		
' 2a		ng balance he organization include	an amount on Fo	orm 990 Dart	Y line 21	for eccrow	orc	L Justodial ac		bulity2 \square v	 ∕es □ No
		_									res 🗆 No
		es," explain the arrange									
C	rt V	Endowment Fun	us. Complete ii					(c)Two ye		(d)Three years back	/ /a/Four years back
12	Reginn	ing of year balance .		(a)Current	91,261	(b) Prior year 23,954			2,401,651	24,276,939	
	_	outions		25//	31,201	-	,000		-, 101,031	107,26	
			as and losses	1.1	13,610	2,767			3,017,758	-1,006,74	
		estment earnings, gair or scholarships			,		,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		expenditures for facility									
	and pro	ograms		1,0	79,546	1,080	,562	:	1,464,796	975,80	7 400,000
f	Admını	strative expenses .									
g	End of	year balance		25,8	25,325	25,791	,261	2:	3,954,613	22,401,65	24,276,939
2	Provid	de the estimated perce	ntage of the curre	ent year end b	alance (lın	e 1g, colu	mn (a	a)) held as	;		
а	Board	d designated or quasi-e	ndowment 🟲	77 510 %							
b	Perm	anent endowment 🕨	10 550 %								
С	Temp	orarily restricted endo	wment ► 11 9	940 %							
	The p	ercentages on lines 2a	, 2b, and 2c shou	ıld equal 100%	6						
3а		here endowment funds nization by	not in the posses	ssion of the or	ganızatıon	that are h	eld a	nd adminis	stered for	the	Yes No
	_	nrelated organizations								[3	3a(i) No
		elated organizations .es" on 3a(ii), are the re				· · · ·				[3	Ba(ii) No
ь 4		ribe in Part XIII the inte	-		•		· ·				3b
	_				s endowine	ent runus					
Pel	rt VI	Land, Buildings, Complete if the or			on Form ⁽	990. Part	IV	line 11a	See For	m 990. Part X I	ıne 10.
	Descri	ption of property	(a) Cost or oth	her basis ((b) Cost or o					epreciation	(d) Book value
1a	Land							1			
Ь	Buildin	gs									
		old improvements						1			
		nent						+			
								+			
	Other Add	lines 1a through 1e (Co	olumn (d) must e	aual Form 00/) Part X c	olumn (B)	line	10(c)			

Part VII Investments—Other Securities. Complete if the o See Form 990, Part X, line 12.	organization a	inswered "Yes"	on Form 990, Part IV	, line 11b.
(a) Description of security or category (including name of security)	(b Boo val	ok C	(c) Method of valuat cost or end-of-year mark	
(1) Financial derivatives (2) Closely-held equity interests (3)Other	<u>: : </u>			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form	n 990, Part I'	V, line 11c. See	Form 990, Part X, lir	ne 13.
(a) Description of investment	(b) Book va	alue C	(c) Method of valuat Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Ye	▶ es' on Form 990), Part IV, line 11d	d See Form 990, Part X	, lıne 15
(a) Description				(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)				
Part X Other Liabilities. Complete if the organization answ See Form 990, Part X, line 25.			t IV, line 11e or 11f.	
1. (a) Description of liability (1) Federal income taxes	(b) Book value	_	
DEFERRED COMPENSATION		516,34	1 1	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text of the	▶ e footnote to th	516,34 ne organization's f		reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740)				_

Schedule D (Form 990) 2018

Page 4

1	Total revenue, gains, and other s	upport per audited financial statements .			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	ties	2b			
c	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)			5	
Par		penses per Audited Financial Statem			Retur	n.
1		zation answered 'Yes' on Form 990, Par			1	T
	'	dited financial statements			├	
2	Amounts included on line 1 but no		l	I		
a	Donated services and use of facili		2a		_	
b	Prior year adjustments		2b		4	
C	Other losses		2c		_	
d	Other (Describe in Part XIII) .		2d		_	
е	Add lines 2a through 2d		•		2e	
3	Subtract line 2e from line 1 .				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	,		4b		_	
c					4c	
5		lc. (This must equal Form 990, Part I, line 18) .		5	
Pai	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9, Part III, lines 1a and 2d and 4b Also complete this part to provide			rt V, line	4, Part X, line 2, Part
	Return Reference		Ex	planation	· · · · · ·	
See /	Addıtıonal Data Table					

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 36-4231775

Name: CHILDREN'S HOME & AID SOCIETY FOUNDATION

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Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	THE ORGANIZATION'S ENDOWMENT FUNDS HAVE BEEN ESTABLISHED TO SUPPORT VARIOUS PROGRAMS OF TH E SUPPORTED ORGANIZATION. CHILDREN'S HOME & AID SOCIETY OF ILLINOIS

Supplemental Information Return Reference Explanation PART X. LINE 2 THE AGENCY EVALUATES ITS EXPOSURE FOR UNCERTAIN TAX POSITIONS ON AN ANNUAL BASIS AS OF JU NE 30, 2019 AND 2018, THERE WERE NO LIABILITIES FOR UNCERTAIN TAX POSITIONS

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Note: To capture the full c	ontent of this d	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	en printing.			OMB N. 4545 0047
			l Other Assistance to Organizations, is and Individuals in the United States					2018
Department of the Treasury Internal Revenue Service	Col		tion answered "Yes," o Attach to Form v.irs.gov/Form990 for	990.				Open to Public Inspection
Name of the organization CHILDREN'S HOME & AID SOCIET	TY FOUNDATION						Employer identification 36-4231775	cation number
Part I General Inform	ation on Grants	and Assistance						
 Does the organization main the selection criteria used t Describe in Part IV the organization 	to award the grants anızatıon's procedur	or assistance? es	of grant funds in the Ur	nited States		·		☑ Yes ☐ No
		estic Organizations an can be duplicated if addi		nts. Complete if the o	rganization answered "Yes'	' on Form	990, Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		Description of ash assistance	(h) Purpose of grant or assistance
(1) CHILDREN'S HOME & AID SOCIETY OF ILLINOIS 125 S WACKER DR 14TH FLOOR CHICAGO, IL 60606	36-2167743	501(C)(3)	2,638,610					TO PROVIDE SUPPORT TO CHILDREN'S HOME & AID SOCIETY OF ILLINOIS
2 Enter total number of secti	on 501(c)(3) and go	vernment organizations	listed in the line 1 table .				▶	1
3 Enter total number of other	r organizations listed	d in the line 1 table					▶	0
For Paperwork Reduction Act Notice	e, see the Instruction	ns for Form 990.		Cat No 5005			Sch	nedule I (Form 990) 2018

LINE 2

ORGANIZATION'S GUIDELINES

Schedule I (Form 990) 2018

efil	e GRAPHIC pr	int - DO NOT PROCESS As File	d Dat	:a -	DLN: 93	49306	55006	410
Schedule J (Form 990)		Compe	nsat	ion Information	10	4В No	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.					2018 Open to Public	
	al Revenue Service				- 1 · · · · · · · · · · · · · · · · · ·		ectio	
	ne of the organiza LDREN'S HOME & AI	ation D SOCIETY FOUNDATION			Employer identifica	tion nu	ımber	
	- Overeti	Beauding Communities			36-4231775			
Pa	rt I Questi	ons Regarding Compensation					Yes	No
1a	Check the appro	opiate box(es) if the organization provide ection A, line 1a Complete Part III to pro	d any o	f the following to or for a person liste ny relevant information regarding the	d on Form se items		res	NO
	_	s or charter travel		Housing allowance or residence for	•			
		companions	님	Payments for business use of perso				
		nification and gross-up payments	님	Health or social club dues or initiati				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chau	feur, chef)			
b	If any of the box or provision of a	xes in line 1a are checked, did the organi all of the expenses described above? If "N	zation 1 o," cor	follow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b		
2		ation require substantiation prior to reimb				2		
	directors, truste	es, officers, including the CEO/Executive	Directo	or, regarding the items checked in line	e la?			
3	organization's C	of any, of the following the filing organiza EO/Executive Director Check all that appendenced organization to establish compensation	ly Do	not check any boxes for methods				
	☐ Compens	ation committee		Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
	✓ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Part ition	VII, Se	ection A, line 1a, with respect to the f	ılıng organızatıon or a			
а	Receive a sever	ance payment or change-of-control paym	ent?			4a		No
ь		r receive payment from, a supplemental i		lified retirement plan?		4b		No
c	Participate in, o	r receive payment from, an equity-based	compe	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and provide	the ap	plicable amounts for each item in Par	HIII			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiz	ations	must complete lines 5-9.				
5	For persons liste	ed on Form 990, Part VII, Section A, line ontingent on the revenues of		•				
а	The organization	1 [?]				5a		No
b	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line ontingent on the net earnings of	1a, dıd	the organization pay or accrue any				
а	The organization	1 ⁷				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section A, line escribed in lines 5 and 67 If "Yes," descri			d	7		No
8		nts reported on Form 990, Part VII, paid nitial contract exception described in Regu			escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the reb	uttable	presumption procedure described in	Regulations section	9		110
Ear D	Danarwark Badu	iction Act Notice, see the Instruction	s for E	orm 990 Cat No 5	50053T Schedule 1	/Eorn	. 000)	2018

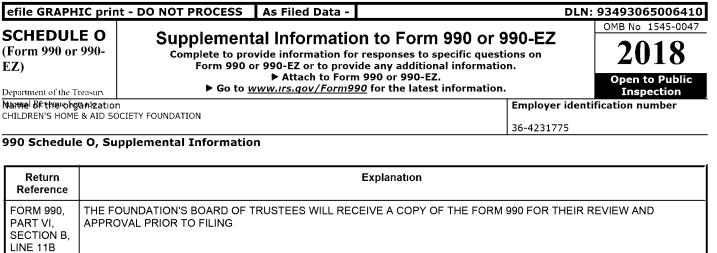
Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(1)-(D)column (B) reported (i) Base (ii) Bonus & incentive (iii) Other as deferred on prior compensation compensation compensation reportable Form 990 compensation 1 NANCY RONOUILLO 0 (i) 0 110,595 0 110,595 PRESIDENT & CEO OF CH&A 294,776 0 0 32,655 14,985 342,416 (ii)

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Schedule J (Form 990) 2018



Return Explanation
Reference

FORM 990, THE FOUNDATION DISTRIBUTES A QUESTIONNAIRE ANNUALLY TO THE TRUSTEES TO MONITOR AND ENFORCE PART VI, COMPLIANCE WITH THE POLICY NEXT YEAR IF ANY INTERESTS ARE NOTED BY OTHER MEANS THAT COUL SECTION B, D GIVE RISE TO A CONFLICT, SUCH INTERESTS ARE BROUGHT BEFORE THE BOARD FOR RESOLUTION LINE 12

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE FOLLOWING INFORMATION IS IN RELATION TO CHILDREN'S HOME & AID SOCIETY OF ILLINOIS, THE SUPPORTED ORGANIZATION SALARY DATA FOR THE CEO IS GATHERED FOR SIMILAR SOCIAL SERVICE AG ENCIES, CHILD WELFARE LEAGUE OF AMERICA, CHILD CARE ASSOCIATION OF ILLINOIS AND LOCAL NON-PROFIT AGENCIES THE DATA IS REVIEWED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES AND THE VICE-PRESIDENT OF HUMAN RESOURCES BASED ON THIS REVIEW OF THE COLLECTED SALARY DA TA AND THE RECOMMENDATION OF THE VICE-PRESIDENT OF HUMAN RESOURCES, THE EXECUTIVE COMMITTE E OF THE BOARD OF TRUSTEES DETERMINES AND APPROVES THE COMPENSATION FOR THE CEO FOR OTHER OFFICERS AND KEY EMPLOYEES, A COMPENSATION INCREMENT PERCENTAGE IS DETERMINED AND APPROVE D BY THE BOARD OF TRUSTEES AND THEN APPLIED UNIFORMLY TO ALL STAFF MEMBERS

Return Explanation

LINE 19

FORM 990, THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. UNCOLLECTIBLE PLEDGES -124.865 PART XI,

LINE 9

Return Explanation
Reference

FORM 990, THE FOUNDATION HAS A COMMITTEE THAT OVERSEES THE ANNUAL AUDIT AND SELECTION OF AN INDEPEND PART XII, ENT ACCOUNTING FIRM THE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR LINE 2C

SCHEDULE R
(Form 990)

As Filed Data Related

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. 2018

DLN: 93493065006410 OMB No 1545-0047

> Open to Public Inspection

Employer identification number

CHILDREN'S HOME & AID SOCIETY FOUNDATION 36-4231775 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (c) (d) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (a) (b) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) CHILDREN'S HOME & AID SOCIETY OF ILLINOIS TO AID CHILDREN ΙL 501(C)3 LINE 7 125 S WACKER DR 14TH FLOOR THROUGH FOSTER CARE, ADOPTION, CHILD CARE, N/A CHICAGO, IL 60606 ETC 36-2167743 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

		(b)	1			1					1	. 1	
(a) Name, address, and EIN of related organization			(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-year assets	(I Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	part	ral or P aging c	(k) Percentag ownershij
					514)	514)		Yes No		Yes		No	
Identification of Related Organize because it had one or more related or						zation ansv	vered "Yes	" on Fo	orm 99	90, Part IV,	line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do	(c) egal micile		entity (C co	(e) (f) e of entity orp, S corp, r trust) (f)		(g) Share of end-of year assets		(h) of-Percentage ownership		(13)	(i) tion 512(controllentity?
related organization			or foreign		0	r trust)		'		h			s No
Telated Organization			or foreign untry)		0	r trust)						Ye	
Telated Organization					0	r trust)						Ye	
Telated Organization					0	r trust)						Ye	
Telated Organization					0	r trust)						Ye	
Telated Organization					0	r trust)						Ye	
Telated Organization					0	r trust)						Ye	

Schedule R (Form 990) 2018			P	age 3
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b	, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Γ		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		. 1	a	No
b Gift, grant, or capital contribution to related organization(s)		. 1	b Yes	
c Gıft, grant, or capital contribution from related organization(s)		_	С	No
d Loans or loan guarantees to or for related organization(s)			d	No
e Loans or loan guarantees by related organization(s)			e Yes	
f Dividends from related organization(s)		1	f	No
g Sale of assets to related organization(s)		1	g	No
h Purchase of assets from related organization(s)		1	h	No
i Exchange of assets with related organization(s)		1	i	No
j Lease of facilities, equipment, or other assets to related organization(s)		1	j	No
k Lease of facilities, equipment, or other assets from related organization(s)		1	k	No
l Performance of services or membership or fundraising solicitations for related organization(s)		🖪	I	No
m Performance of services or membership or fundraising solicitations by related organization(s)			m Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1	n Yes	
o Sharing of paid employees with related organization(s)		1	o Yes	+
				+-

		ш		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved (d) Method of determining amount involved Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment parents inpo													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(g) (h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2018

